

RISK MANAGEMENT AND INSURANCE

BENEFIT NEWS

COVID-19 Testing for PCS Employees

PCS has partnered with several community agencies to provide FREE COVID-19 testing for employees.

Testing is available at four locations. No appointment is necessary. You MUST bring your PCS ID or paystub

RISK MANAGEMENT NEWS & ANNOUNCEMENTS

September 3, 2021

(as proof of employment) and a government-issued photo ID to receive a test. The Community Health Centers of Pinellas at High Point location will be closed on days with inclement weather. Review the flyers below for details for each location.

Free COVID-19 Testing Sites

Know Before You Go

5 Ways to Access Emotional Well-being Support

All employees have access to multiple benefits to support their behavioral health including the Employee Assistance Program and Talkspace Chat Therapy. Employees with the Aetna medical insurance through PCS also have access to other resources including CVS HealthHub, Teladoc Mental Health, and behavior health plans. The Ways to Access Emotional Well-being Support flyer provides a comparison of resources to help you make the decision for what benefit is best for you.

State Provides Educators Professional Liability Insurance for Instructional Staff

Pinellas County Schools' general liability insurance covers all employees from claims arising from alleged "wrongful acts" under certain terms and conditions. The state also provides full-time instructional personnel with \$2 million of Educators Professional Liability Insurance. The district's coverage is the primary coverage and the state's coverage will apply if claims exceed PCS coverage. Employees do not have to enroll to be covered by the district's plan, and instructional staff do not have to enroll to be covered under the state's plan, these coverages are automatic.

Additional information about the Educator's Professional Liability insurance, including a list of frequently asked questions and a copy of the current policy, can be found on the <u>Florida Department of Education website</u> and the <u>Pinellas County Schools' website</u>.

To learn more, see this Liability Insurance Info Card.

RETIREMENT NEWS

Choose Your FRS Retirement Plan

Want to learn more about which retirement plan to join? The Florida Retirement Sistem (FRS) offers you two retirement plans - the Investment Plan and the Pension Plan. The "Choose Your FRS Retirement Plan" flyer will provide you with the information you need to choose the plan that's right for you.

WELLNESS NEWS

Limeade 101

Want to learn more about Limeade and how to navigate our new wellness program? Join the Limeade 101 webinar on Thursday, September 16 at 5:30 pm. This webinar will help guide you through the website and app to help answer common questions. If you can't join live, this webinar will be recorded and posted on pcsb.org/wellness. Employees must register to attend the live webinar. Registration

Employee Assistance Program

Make your mental well-being a priority. Attached is a flyer titled "Be brave: Face your fear and find help", which provides resources to help you understand anxiety and conquer your fears.

Remember, the EAP is available 24/7 at **800-848-9392** to assist you with life coping skills.

EMPLOYEE DISCOUNTS

<u>Pinellas County Schools Main Discount Page</u>

- <u>PerkSpot</u>: travel discounts, tickets & entertainment, local offers and so much more.
 Company code: PCSB
- <u>Tickets at Work</u>: exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more. Company code: PCS

